

City Council met for a special called City Council meeting/Budget Workshop 1 on August 10, 2021, in person and virtually via Zoom.com at 907 E Houston, Cleveland Texas, with Mayor Richard Boyett presiding.

COUNCIL MEMBERS: Mayor Richard Boyett, , Mayor Pro-Tem James Franklin, Councilmember Danny Lee, Councilmember Delores Terry, Councilmember Carolyn McWaters, City Attorney David Olson, City Manager Bobby Pennington, and City Secretary Angela Smith

ABSENT: Councilmember Marilyn Clay

ATTENDEES: Chuck Robinson, Fred Terrell, Lindsay Saqir

EMPLOYEES: Robert Reynolds, Jennifer Jeude, Mary Cohn, Robert Meadows, Sean Anderson and Darrel Broussard

Mayor Richard Boyett called the special called city council meeting to order at 3:03 pm and did a roll call of council, which showed there was a quorum with only Councilmember Clay absent. Robert Reynolds gave the invocation, all present said the pledge to the US flag and the Texas flag.

Comments

1. **Public Comments.**

Fred Terrell spoke about a few items he had questions on.

2. **Reports and comments from City Council, Mayor or City staff.**

None

Discussion and Action

3. **Consideration and possible action on recommendation of Health Benefits Committee for insurance bids from recent RFP and awarding bid for medical insurance for city employees and retirees for fiscal year 2021-22**

Chuck Robinson with Gallagher Benefit Services spoke via Zoom. The Request for Proposals was opened on July 7th. BCBS' renewal was for 28% increase and Cigna's proposal was a 5.5% increase from current rates. The same type plans are available with Cigna – PPO – base & buy up plans. There is no change to dental, vision, life, AD&D, LTD as they had rate guarantees for another year. The rate increase to all funds is not in the proposed budget that was turned in. Mayor Boyett commented that they want to keep the city employees rate at what they were at last year and have the city absorb the extra costs.

Chuck also mentioned that Cigna provided a fund of \$10,000 for communication services for this type of change.

Councilmember McWaters made a motion to approve moving to Cigna for medical benefits and for the city to absorb the extra cost for this fiscal year with a second by Councilmember Terry. All members present voted "AYE". Motion carried.